



401 POLICY - Probation

401.1 Statement of Policy

All employees shall be employed on a probationary status during the first year of employment with Redlands Community College. The probationary period for new full-time Faculty shall be one (1) year.

401.2 Non-Consecutive Years of Probation

Faculty with demonstrated instructional abilities may request that non-consecutive years of employment with Redlands Community College be considered part of the initial probationary period. Any such request is subject to the approval of the Board of Regents.

Adopted 1970
Revised March 1995
Revised December 2010
Revised March 2020



401 PROCEDURE – Probation

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