

REDLANDS COMMUNITY COLLEGE

Board of Regents Meeting

March 10, 2016

MINUTES

The Board of Regents of Redlands Community College met in session at 7:00 p.m., Thursday, March 10, 2016, in the Regents Room, Redlands Community College, El Reno, Oklahoma. Notice of the meeting date had been properly filed with the Secretary of State, and a copy of the notice and agenda was posted by 7:00 p.m., Wednesday March 9, 2016, in prominent public view at the location of the meeting and on the College website, www.redlandsc.edu, in compliance with the Open Meeting Act.

Redlands Community College Board of Regents present:

Jim Kitch

Dr. Juanita Krittenbrink

Richard Ruhl

Janie Thompson

Lynda McColl

Dr. Kent Carder

Redlands Community College Board of Regents absent:

Charlie Beard

Redlands Community College personnel present:

Jack Bryant, President

Jena Marr, Vice President for Finance and Campus Services

Matt Newgent, Dean of Campus Life/Athletic Director

Reonna Slagell Gossen, Dean of BSTEAM

Rose Marie Smith, Division Dean of Health, Liberal Arts, Social and Behavioral Sciences

Dennis Harris, Registrar

Kenzi Hull, Executive Assistant to the President

Kim Andrade, Director of Human Resources

Troy Milligan, Director of Institutional Research & Effectiveness | Director for the NASNTI Grant

Julie Flegal-Smallwood, Director of the Native American Serving Non-Tribal Institutions (NASNTI) STEM (Part A) Grant

Curtis Brabham, Chief Technology Officer | Information Security Officer

Guests Present: Dr. Bess Jenkins

Announcements: President Bryant updated the Regents on the following:

- President Bryant announced that the Academic Team had taken 10th in the nation.

Dr. Carder made a motion, seconded by Dr. Krittenbrink, to approve the minutes of the February 11th, 2016 Board of Regents meetings. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Jena Marr presented the Regents with the February financial update.

President Bryant reviewed a "Thank-You" note from Watonga Schools for a tour of campus.

President Bryant reviewed a "Thank-You" from OSSAA.

President Bryant brought forward applications from the tenure committee requesting tenure for:

- Annie Pearson
- Cherry Rain
- Brian Simpson
- Peggy Clifton

Dr. Krittenbrink made a motion seconded by Regent Thompson to approve Peggy Clifton's tenure application. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Regent Ruhl made a motion seconded by Regent Thompson to approve Annie Pearson's tenure application. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Dr. Krittenbrink made a motion seconded by Regent McColl to approve Cherry Rain's tenure application. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Regent Kitch made a motion seconded by Dr. Krittenbrink to approve Brian Simpson's tenure application. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

President Bryant updated the Regents on the resignation of Lisa Gladden and Ryan Elliott.

President Bryant updated the Regents on the Program Year Closeout Confirmation for Direct Loan Program.

President Bryant updated the Regents on the budget concerns for FY 2016 and beyond along with the notice of general revenue failure and oil and gross production revenue shortfall.

Jena Marr discussed the RFP for cleaning services at Redlands Community College with Aspen Building Services and asked for a vote to approve or disapprove the RFP. Regent Ruhl made a motion seconded by Dr. Carder to approve the RFP. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

President Bryant read a citation of recognition for Dr. Julie Flegal-Smallwood for saving the life of a boy while traveling in Paris France. Dr. Smallwood then updated the regents on the progress of the greenhouse renovation.

Matt Newgent updated the Regents on the renovation of Select Physical Therapy and RCC's partnership with them.

President Bryant asked for a vote to approve/disapprove an appraisal of Jones Road Property. Dr. Carder made a motion seconded by Regent Thompson to approve the appraisal. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

President Bryant asked for a vote to approve/disapprove the President's Report. Regent Kitch made a motion, seconded by Dr. Krittenbrink to approve the report. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

At 8:46pm Regent Ruhl made a motion, seconded by Regent Kitch to convene into executive session pursuant to 25 O.S.2011, § 307(B)(1) for the purpose of: "Discussing the employment, hiring, appointment, promotion, demotion, disciplining or resignation of any individual salaried public officer or employee";

Proposed Reduction in Force recommendations to the Board concerning the following personnel and positions:

Full Time

1. Provost and Vice President for Academic Affairs:
Dr. John DeLeon
2. Custodian:
Sheila Bray

Part Time

1. Housekeeper/Custodian:
Diana Luttrell
2. Housekeeper/Custodian:
Ricky Smith
3. Housekeeper/Custodian:
Robert Wilfong
4. Administrative Assistant for the Provost and Academic Affairs:
Amber Keeler
5. Admissions Assistant:
Robin Creger
6. Security Officer
Thomas Brothers
7. Security Officer:
Kenneth Bailey
8. Bookkeeper:
Maureen O'Sullivan
9. Financial Aid Assistant/Receptionist:
Jordan Madison
10. LRC Technician-Vacant
11. Lab Technician-Vacant

And pursuant to 25 O.S.2011, § 307(B)(1) for the purpose of:

“Confidential communications between [the Regents] and its attorney concerning a pending investigation, claim, or action if the public body, with the advice of its attorney, determines that disclosure will seriously impair the ability of the public body to process the claim or conduct a pending investigation, litigation, or proceeding in the public interest;;

At 10:05pm Regent Ruhl made a motion seconded by Dr. Carder to convene into open session. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Regent Kitch made a motion seconded by Regent Ruhl to approve the Reductions in Force. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Dr. Krittenbrink made a motion seconded by Regent Thompson to grant President Bryant and Matt Stangl the Assistant Attorney General authority to move forward on a proposed settlement for the property note on Cougar Crossing Phase I. Regent Kitch made a motion seconded by Regent Ruhl to approve the Reductions in Force. Those voting for the motion: Regents Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

At 10:07pm Dr. Carder made a motion, seconded by Regent Thompson to adjourn the meeting. Those voting for the motion: Regents Beard, Kitch, McColl, Ruhl, Dr. Carder, Dr. Krittenbrink, and Thompson. Those voting against the motion: None

Chairperson *Kevin Hull* Date *4/14/16*

Secretary *Kevin Hull* Date *4-14-16*